

HAWS AVENUE UNITED METHODIST CHURCH
800 WEST MARSHALL STREET
NORRISTOWN, PENNSYLVANIA 19401-5517

October 15, 1994

TO WHOM IT MAY CONCERN:

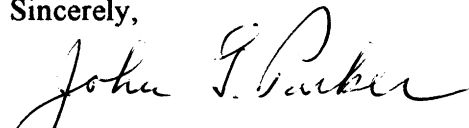
Mr. Robert B. Naylor has been a member of the Fox Chase United Methodist Church for six years. As the former pastor of the church, I have worked with him on various committees and he set up and maintained our computer system in the church office. On several occasions, Bob demonstrated his public speaking and leadership abilities by participating in and conducting the Sunday worship service. He continues to be a responsible member of the congregation and assists with the work wherever he can be of help. I was appointed to Haws Avenue United Methodist Church in Norristown, PA during July, 1994. I appreciated his involvement in the Fox Chase United Methodist Church during my ministry there.

In 1992, Bob coordinated and participated with adult leaders and youth from the Willow Grove United Methodist Church and the Fox Chase United Methodist Church on the Appalachia Service Project in Ages, Kentucky. This was a non-denominational home repair project in Appalachia for low income families. Since this was the first missions trip that our church had ever sponsored, it was an enormous undertaking. Again, in 1993, Bob continued to provide leadership in the Appalachia Service project in Iaeger, West Virginia. During both trips, Bob directed the adults and youth from various churches in making home repairs with a limited source of supplies as well as experiencing very difficult conditions. Under his leadership, these projects were successfully completed. Because of these missions trips, the church now continues to support and participate in several missions projects each year.

Bob also is a personal friend and a friend to my family. We have been socially involved as a family with Bob and consider him someone we can depend upon.

I can confidently recommend that you accept him into the Wharton Executive M.B.A. Program. If you have any questions or wish to contact me, feel free to call me at (610) 275-1283 or (610) 539-1283.

Sincerely,



John T. Parker
Pastor